





**Other Terms & Conditions**

**Restriction**

- a) That the Employee shall not marry with any Malaysian and shall not participate in any political activities and of those connected with Trade Union in Malaysia.
- b) That the Employee shall not change his employment during the contract period and shall not carry or do business without the written permission from the Employer.
- c) That if the Employee is found creating social problems and or engaged in any illegal subversive or criminal activities then he/ she will be dismissed with immediate effect and will be repatriated back on his/ her own expenses.
- d) Any employee shall not organise, participate or be involved in any kind of industrial action during his term of employment.
- e) That if the Employee breaches any of the restrictions in Clause above or is convicted of any offence under any of the laws of Malaysia.

**Termination of Service**

- a) That if the Employee's Work Permit is withdrawn by the Malaysian authorities for any reason whatsoever.
- b) That if the Employee is absent from work for more than three (3) consecutive working days without a reasonable cause or leave.
- c) That if the Employee is discovered to be under-aged on first appointment entry.
- d) That if a medical doctor certifies the Employee medically unfit for employment.
- e) The Employer shall pay the basic salary of due months, if any workers are repatriated before completing the Employment Contract period, for whatsoever reason.
- f) The Employer shall provide a single journey from work place to Source Country after the completion of Employment Contract.

Other Terms and Conditions favourable to the Employer and Employee not covered herein and which are provided by the Laws of the Country of Employment shall apply and be part of the Contract.

Kindly arrange to recruit the above mentioned categories at the earliest.

Thank you.

Signature of Employer \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Date \_\_\_\_\_

Company Stamp

For Management Use Only

**EXELITE RESOURCES SDN BHD (787718-U)**

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